



Instructional Techniques for Practical Skills Trainers

At a glance...

Customised Provision

Duration Notes:	3 days
Delivery Method:	Theory and Practical
Recognised by:	Lantra Awards

Introduction

The course will give practical skills instructors awareness of training and educational theory in order to deliver training in a style suited to learner needs.

It focuses on enhanced communication skills to enable learning.

Overview in brief

Many practical skills instructor approach training delivery with their technical ability and expertise and experience foremost.

Although vitally essential, people skills, and Instructional skills are needed as well to make the learning experience fully rounded and effective, and this course will give them the knowledge and tools to enhance the learning experience.

The finer details

The course includes:

- Meet and Greet skills, icebreakers, the inclusive learning environment
- Appreciating Learning Styles and processing styles, and enabling and differentiating Learning
- Setting up the learning environment
- Listening and questioning skills
- Assertiveness skills
- Dealing with the reluctant learner



- Feedback including error correction
- Constructing SMART objectives, and session planning to achieve them
- Principles of Assessment
- Session planning and delivery.



Who should attend?

Practical skills instructors in all sectors, employees delivering induction training, technical staff delivering tool box talks, Instructors delivering in-house certification.

What will be covered?

By the end of the course the learner will be able to:

- Plan and construct learning objectives.
- Design and deliver training to achieve those objectives in a suitable training environment
- Cater for different learning styles and differentiate their training appropriately
- Develop questioning and listening skills and provide constructive feedback
- Develop assessment skills , initial, formative and summative
- Provide an enabling learning experience using coaching techniques.

Other areas of interest

- 4 day assessed Instructional Techniques
- Level 3 Education and Training.

