



Fencing Industry Skills Scheme / Construction Skills Certification Scheme

Routes to Achieving Cards Flowcharts



Contents

Summary of Changes to Training and Competency Requirements for NHSS 10B (VRS Only)	1
Flowchart 1 – Green Card (VRS Labourer – Initial Application)	2
Flowchart 2 – Green Card (Labourer – Initial Application)	3
Flowchart 3 – Green Card (VRS Labourer – Renewals)	4
Flowchart 4 – Green Card (Labourer – Initial Application)	5
Flowchart 5 – Blue Card (VRS Skilled Installer Initial Application – Qualification Routes)	6
Flowchart 6 - Blue Card (General Fencing Installer Initial Application – Qualification Routes)	7
Flowchart 7 – Blue Card (Parapet Installer – Initial Application)	8
Flowchart 8 – Blue Card (VRS Installer – Renewal)	9
Flowchart 9 – Blue Card (General Fencing Installer – Renewal)	10
Flowchart 10 – CRO Fencing Installer Renewal White Card to Blue Card	11
Flowchart 11 – Blue Card (Parapet Installer CRO to Blue Card Renewal)	12
Flowchart 12 – Gold Card (Supervisor – Initial Application with Qualification)	13
Flowchart 13 – Gold Card (Supervisor – Initial Application without Qualification)	14
Flowchart 14 – Gold Card (Supervisor Renewal)	15
Flowchart 15 – Black Card (Manager Initial Application with Qualification)	16
Flowchart 16 – Black Card (Manager Initial Application without Qualification)	17
Flowchart 17 – Black Card (Manager – Renewal)	18
Flowchart 18 – VRS Product Specific Training	19
Flowchart 19 – Blue Card – (Renewing Temporary System)	20

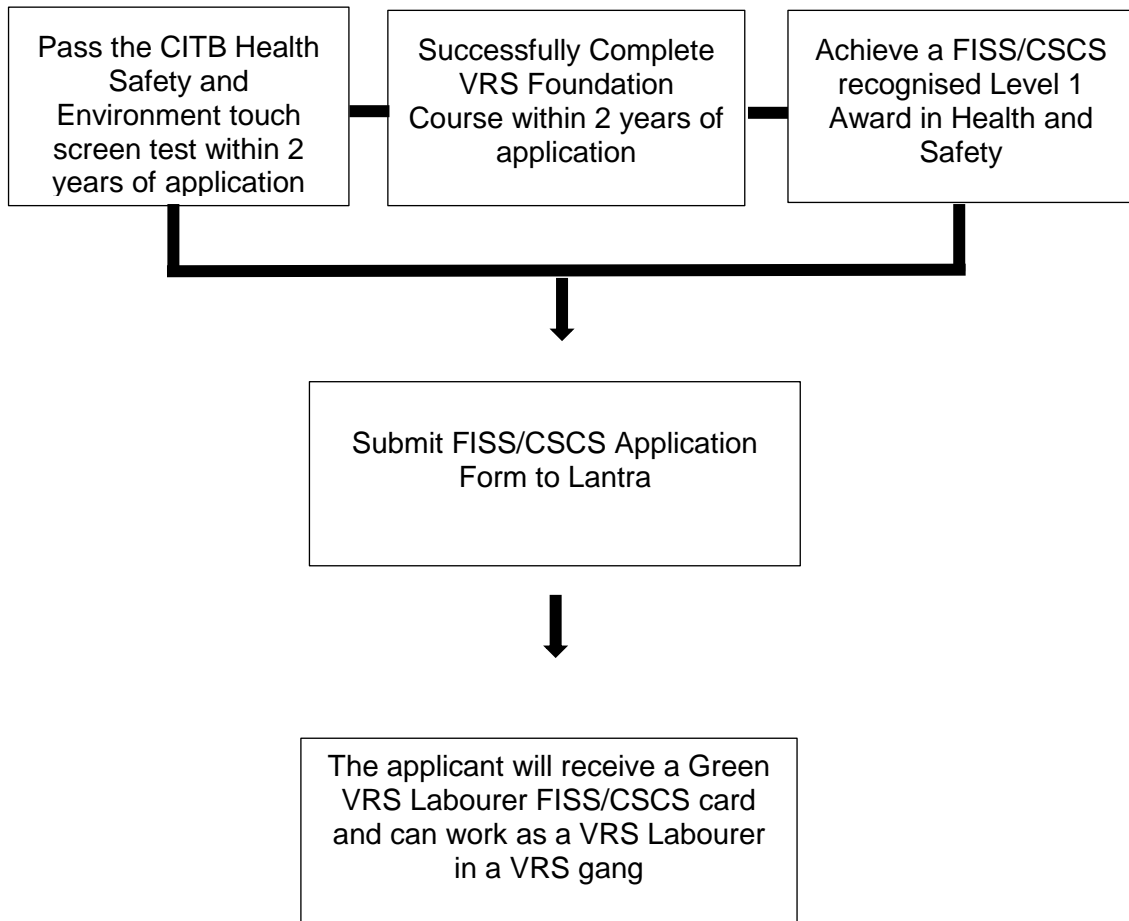
VRS Only - Summary of changes to training and competency requirements for NHSS 10B (previously NHSS 2B and 5B) which underpin the FISS/CSCS scheme

- Current competency Fencing Industry Skills Schemes (FISS)/Construction Skills Certification Scheme (CSCS) (FISS/CSCS) for NHSS 2B and 5B will continue to be accepted. Note: Whilst qualifications will remain valid, Installers will be required to complete training in accordance with NHSS 10B when they renew their FISS/CSCS cards (Any changes to routes to achievement/update of card are detailed in NHSS 10B document and/or the FISS/CSCS scheme booklet – see below for link).
- Skills requirements for parapet installers are now included in section 7.2 and Appendix C of the NHSS 10B document for Vehicle Restraints System
- 10B Foundation, Installer courses replace the 2-day core
- 10B Foundation, Installer, 3-day NPSBS, replaces the 5-day Basic course
- Candidates still need to undertake VRS product specific training and hold a current valid blue FISS/CSCS skills card to be deemed competent to undertake installation of that product. Achievements will either appear on the reverse of a holder's blue FISS/CSCS card or in the case of a Smart Card will be uploaded onto the card's chip. The FISS/CSCS [Smart Card](#) has been launched.
- Blue FISS/CSCS VRS card holders applying to renew their cards are required to successfully complete the installer course and other defined FISS/CSCS requirements (See FISS/CSCS booklet)
- The product specific training and other courses e.g. installer course will be uploaded to the chip on the FISS/CSCS Smart Card
- Existing FISS/CSCS VRS blue cards will be updated to include product specific training and other courses upon renewal.
- Holders of CRO cards for parapets are able to renew using the route shown in the FISS/CSCS information booklet until a plan is made available by 2020 to develop a qualification which incorporates parapets
- Holders of CRO cards for VRS automated gates and barriers are able to renew using the route shown in the FISS/CSCS information booklet until a plan is made available by 2020 to develop a training and skills route for these occupations
- Holders of CRO cards for temporary VRS installers are able to renew using the route shown in the FISS/CSCS scheme booklet as an interim solution until NHSS 10C is developed

Further information can be found in the FISS/CSCS Scheme Information Booklet found on the following link: (<http://www.lantra.co.uk/nhss/fisscscs>)

01: VRS Labourer – Initial Application

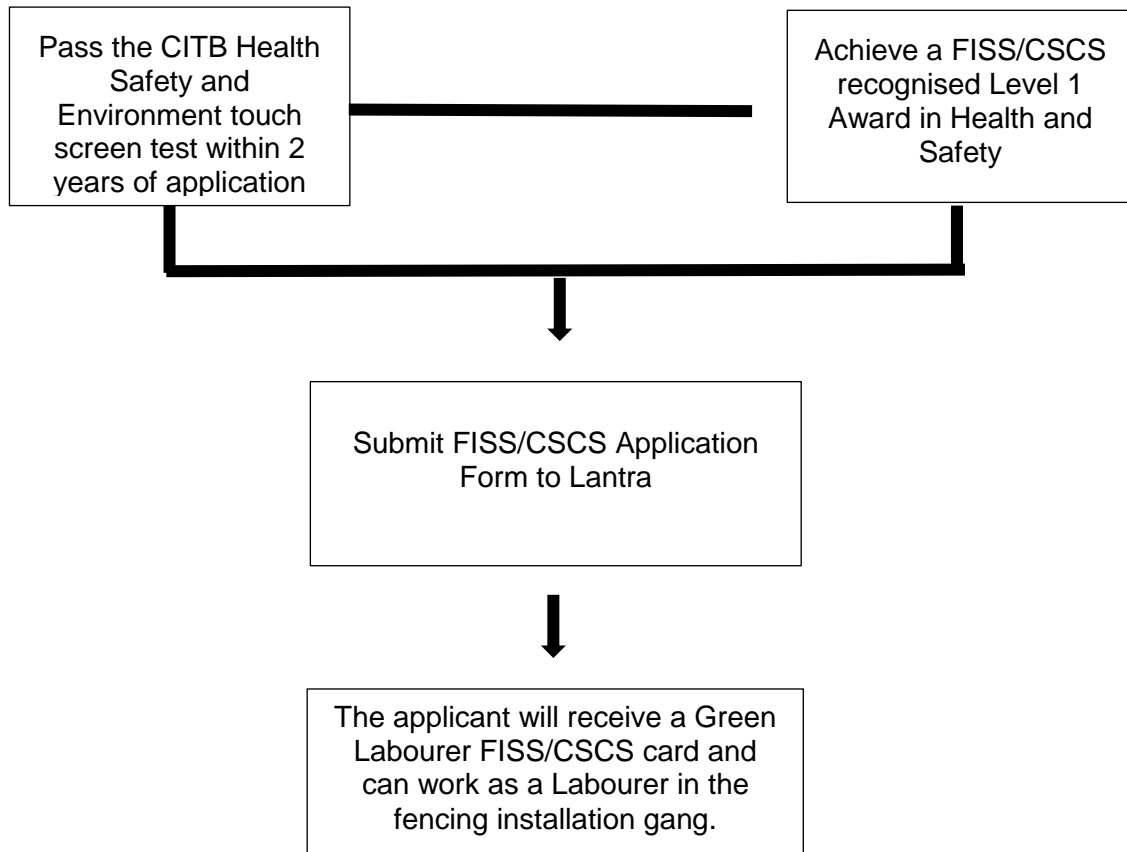
Green Card



The VRS labourer/labourer card is for labourers employed in vehicle restraint systems (VRS) and general fencing, environmental barriers and site work, supervised by a competent skilled person (Note: VRS includes safety fencing and parapet fencing)

For further information see FISS CSCS Information Booklet at www.lantra.co.uk

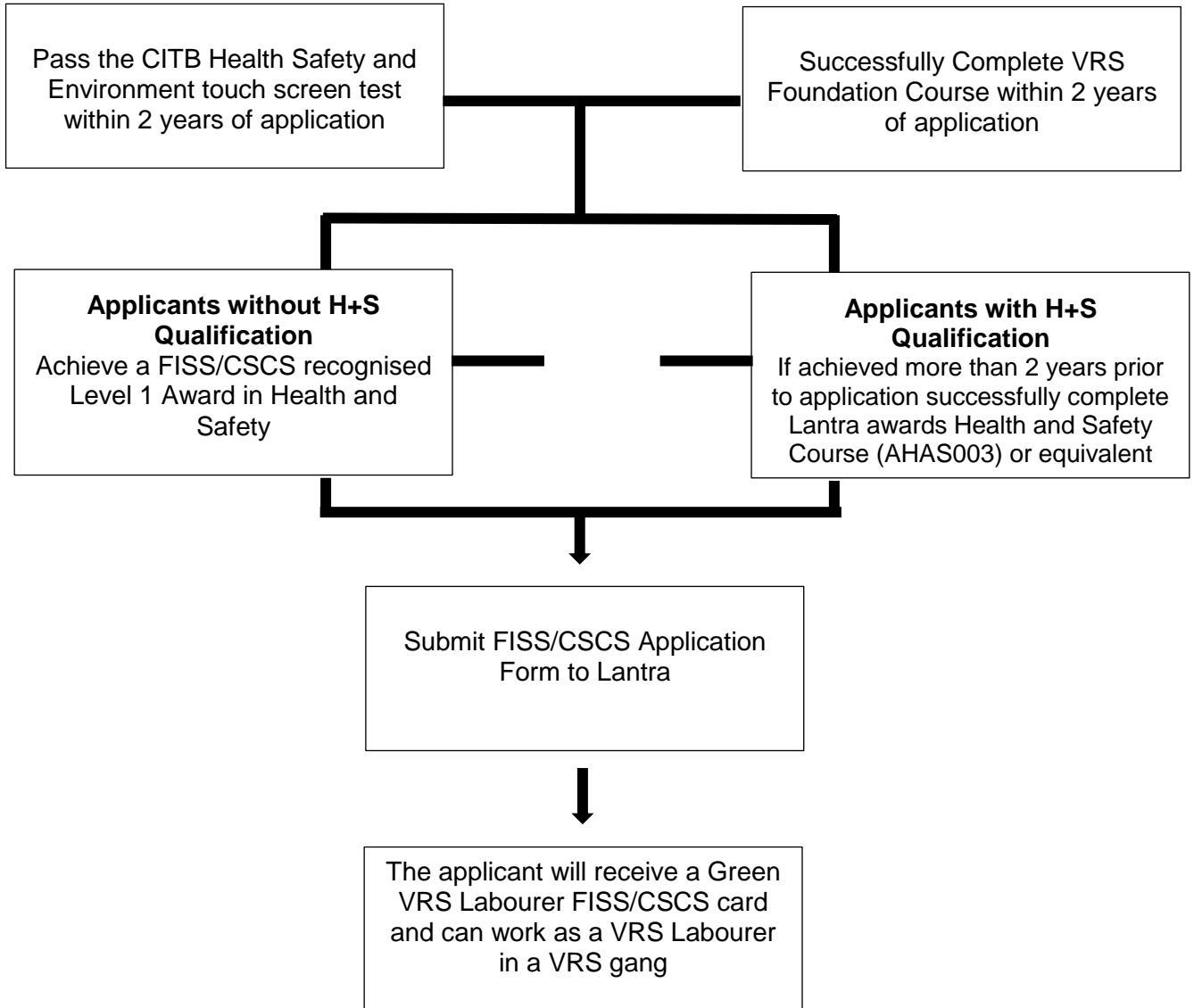
02: Labourer – Initial Application Green Card



The labourer card is for labourers employed in general fencing, environmental barriers and site work, supervised by a competent skilled person)

For further information see FISS CSCS Information Booklet at www.lantra.co.uk

03: VRS Labourer - Renewals Green Card

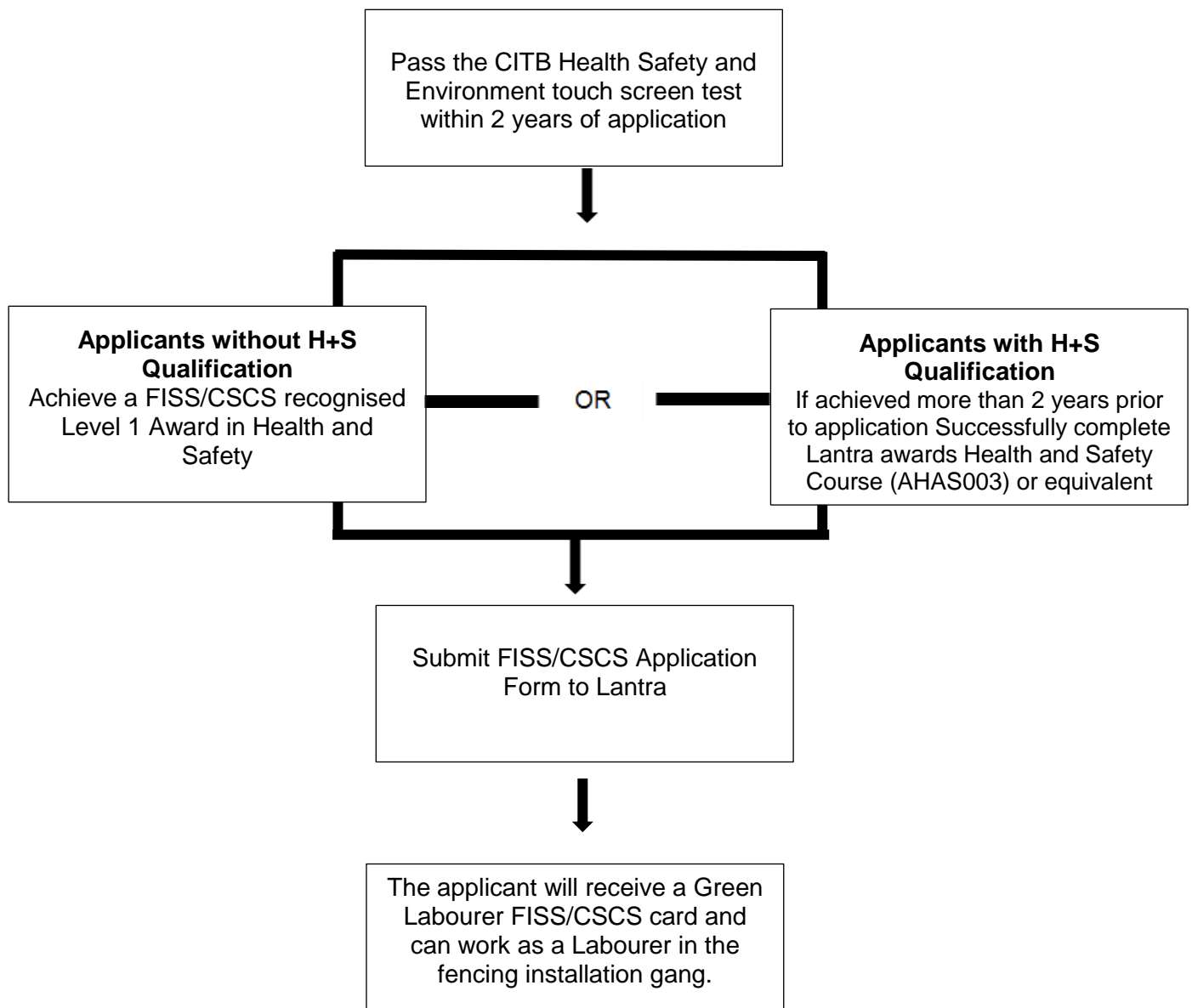


The VRS labourer/labourer card is for labourers employed in vehicle restraint systems (VRS) and general fencing, environmental barriers and site work, supervised by a competent skilled person). (Note: VRS includes safety fencing, general fencing and parapet fencing)

For further information see FISS CSCS Information Booklet at www.lantra.co.uk

04: Labourer - Renewals

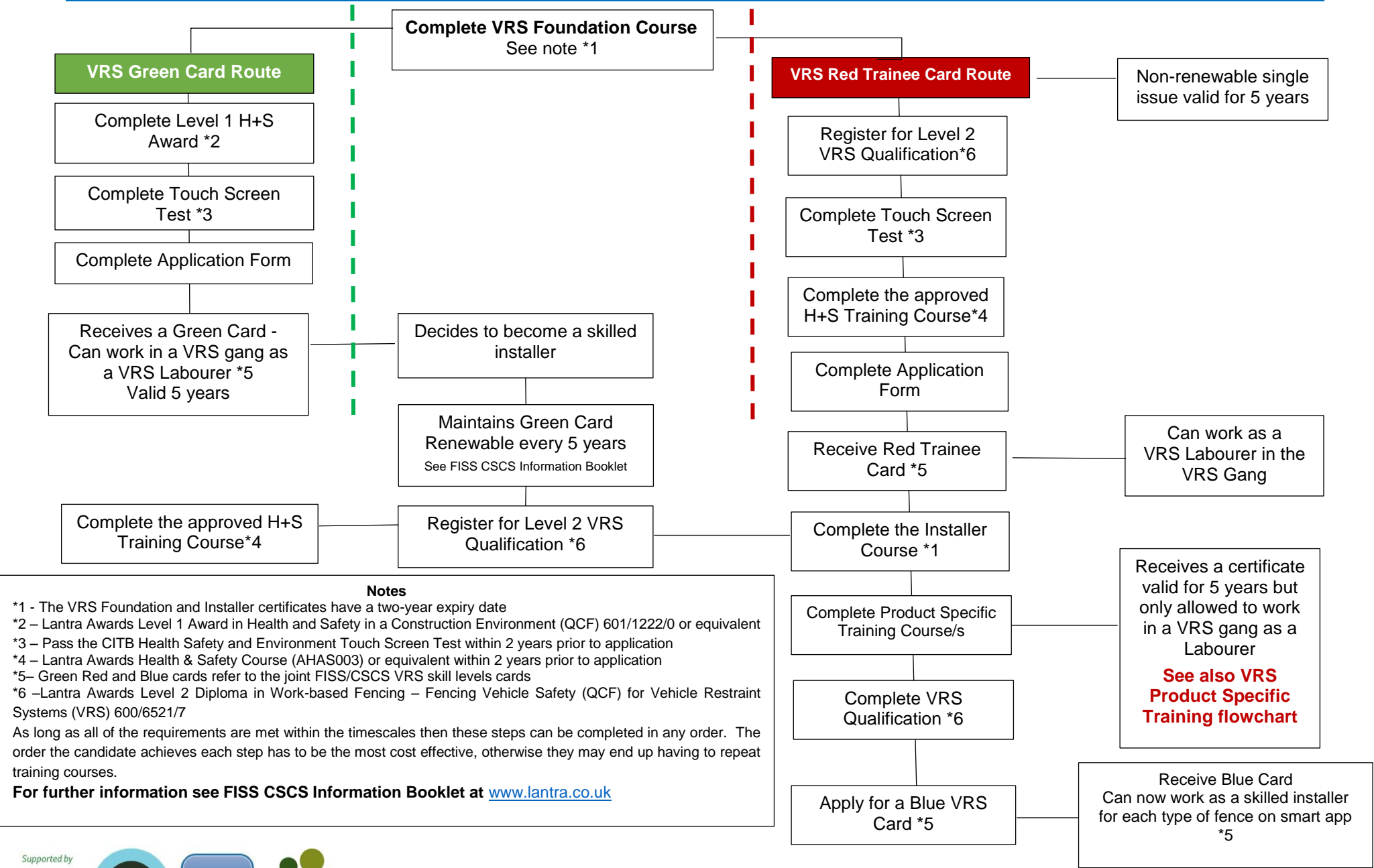
Green Card



The labourer card is for labourers employed in general fencing, environmental barriers and site work, supervised by a competent skilled person

For further information see FISS CSCS Information Booklet at www.lantra.co.uk

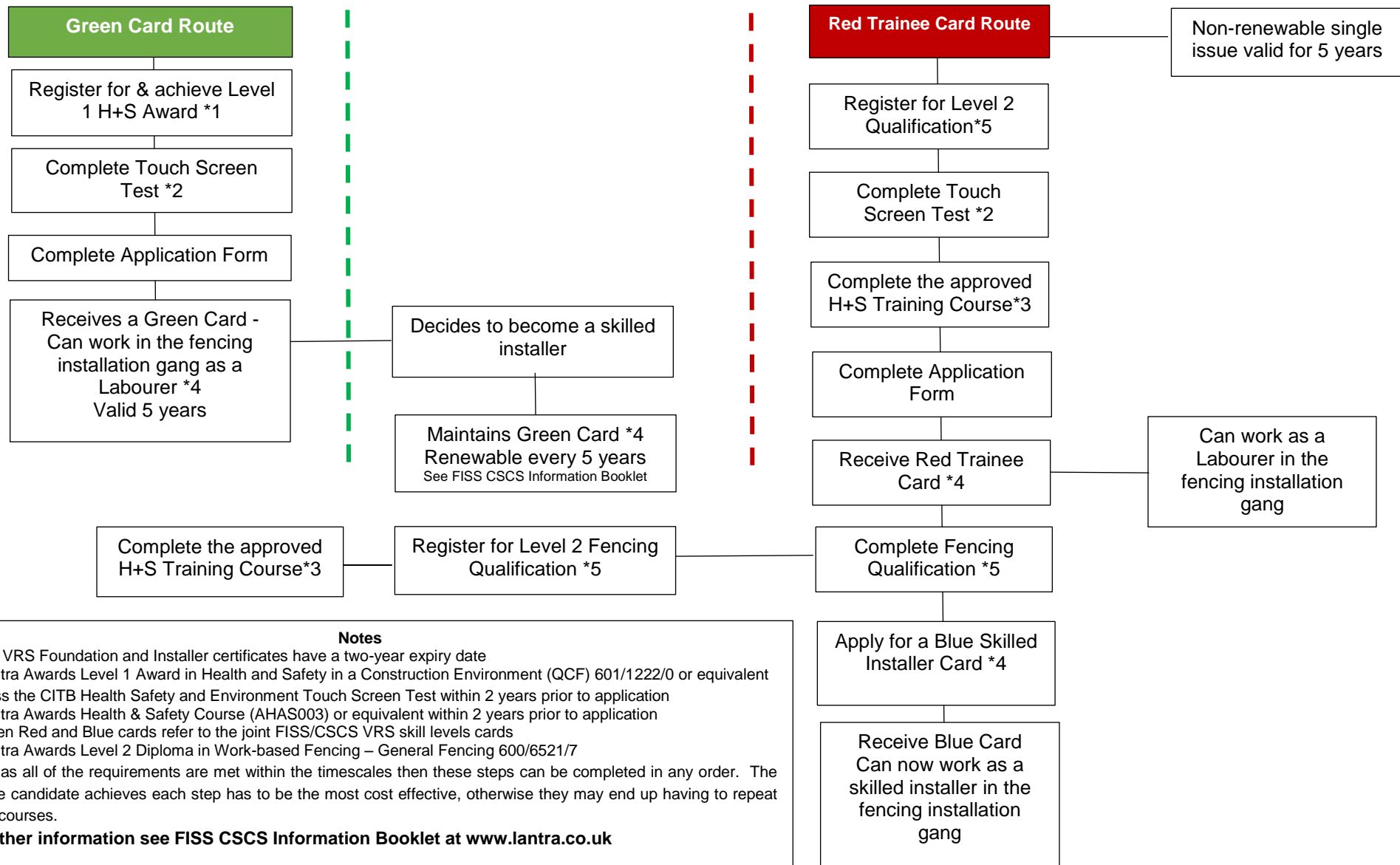
05: VRS Skilled Installer (FISS/CSCS Blue Card) INITIAL Qualification Routes



Notes

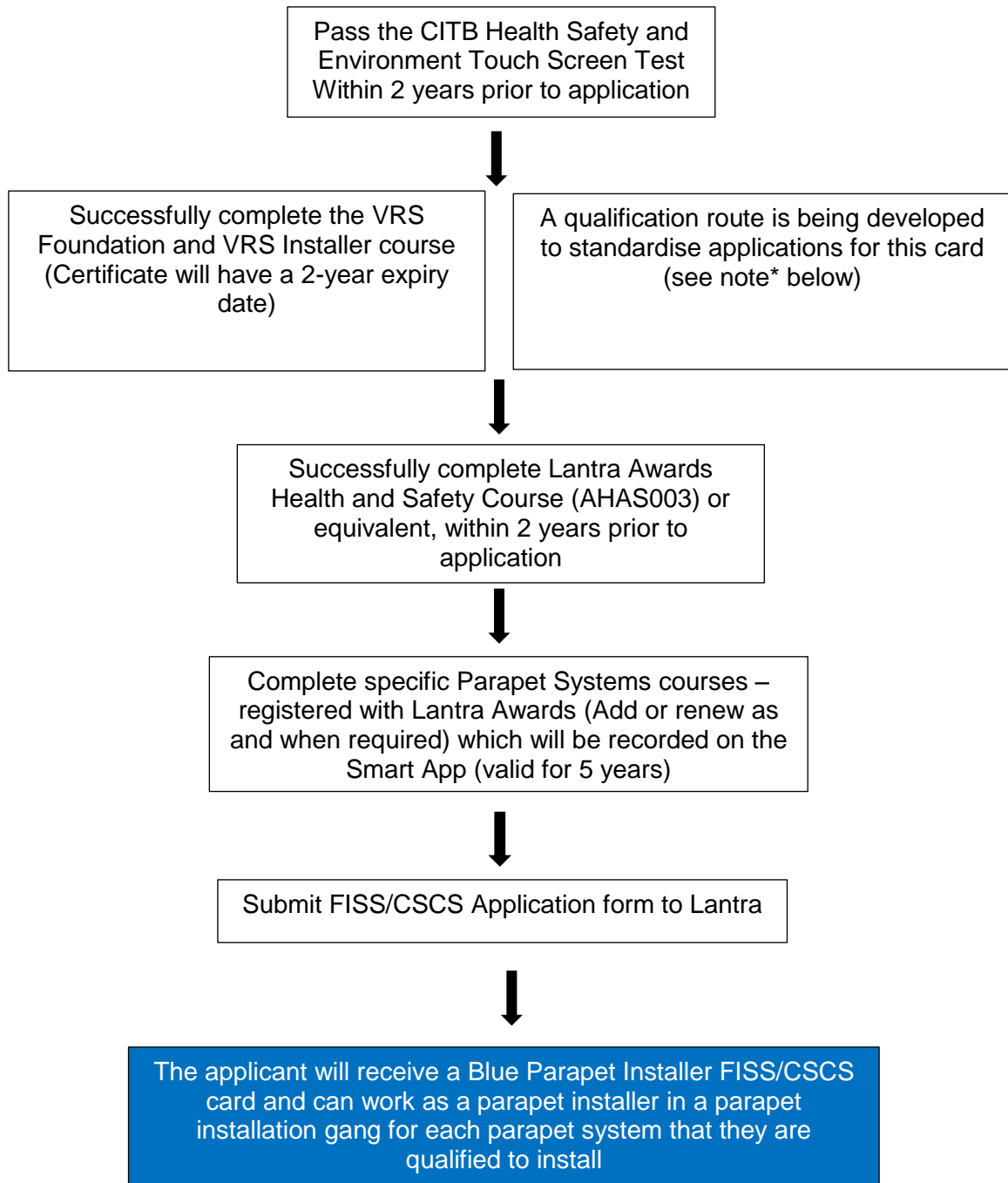
*1 - The VRS Foundation and Installer certificates have a two-year expiry date
 *2 – Lantra Awards Level 1 Award in Health and Safety in a Construction Environment (QCF) 601/1222/0 or equivalent
 *3 – Pass the CITB Health Safety and Environment Touch Screen Test within 2 years prior to application
 *4 – Lantra Awards Health & Safety Course (AHAS003) or equivalent within 2 years prior to application
 *5– Green Red and Blue cards refer to the joint FISS/CSCS VRS skill levels cards
 *6 –Lantra Awards Level 2 Diploma in Work-based Fencing – Fencing Vehicle Safety (QCF) for Vehicle Restraint Systems (VRS) 600/6521/7
 As long as all of the requirements are met within the timescales then these steps can be completed in any order. The order the candidate achieves each step has to be the most cost effective, otherwise they may end up having to repeat training courses.
For further information see FISS CSCS Information Booklet at www.lantra.co.uk

06: General and Environmental Barrier Fencing Skilled Installer (FISS/CSCS Blue Card) INITIAL Qualification Routes



07. Parapet Installer Blue Initial Application

FISS/CSCS Blue Card



Important Notes:

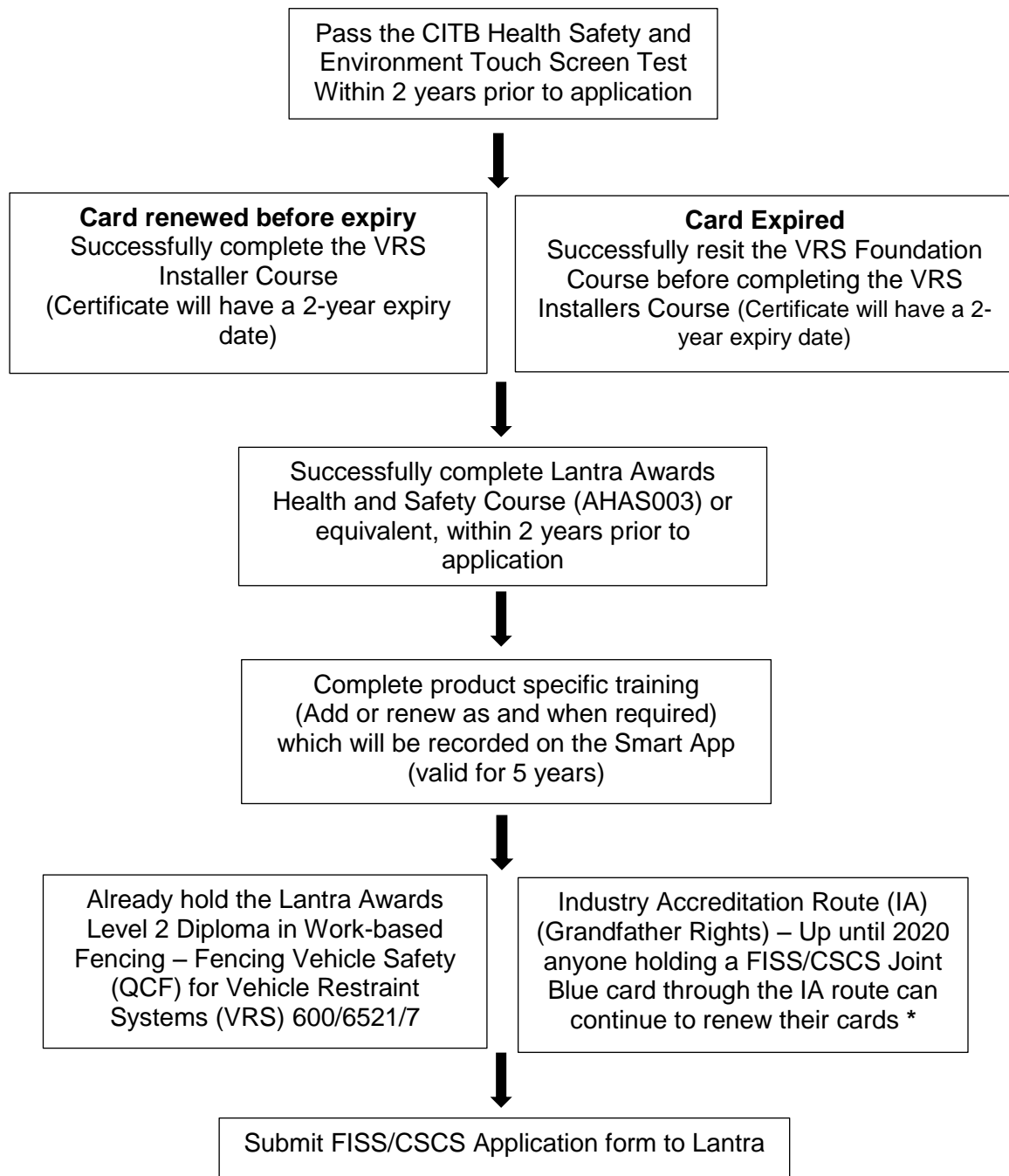
Lantra is currently updating the Lantra Awards Level 2 Diploma in Work-based Fencing – VRS (QCF) 600/6521/7 to include parapet installation. *Once this is available new applicants will be required to complete this qualification.

Existing card holders can renew as above up until 2020 when a plan will be put in place for a qualification route for existing card holders.

For further information see FISS CSCS Information Booklet at www.lantra.co.uk

08: VRS Skilled Installer – Renewal

FISS/CSCS Blue Card



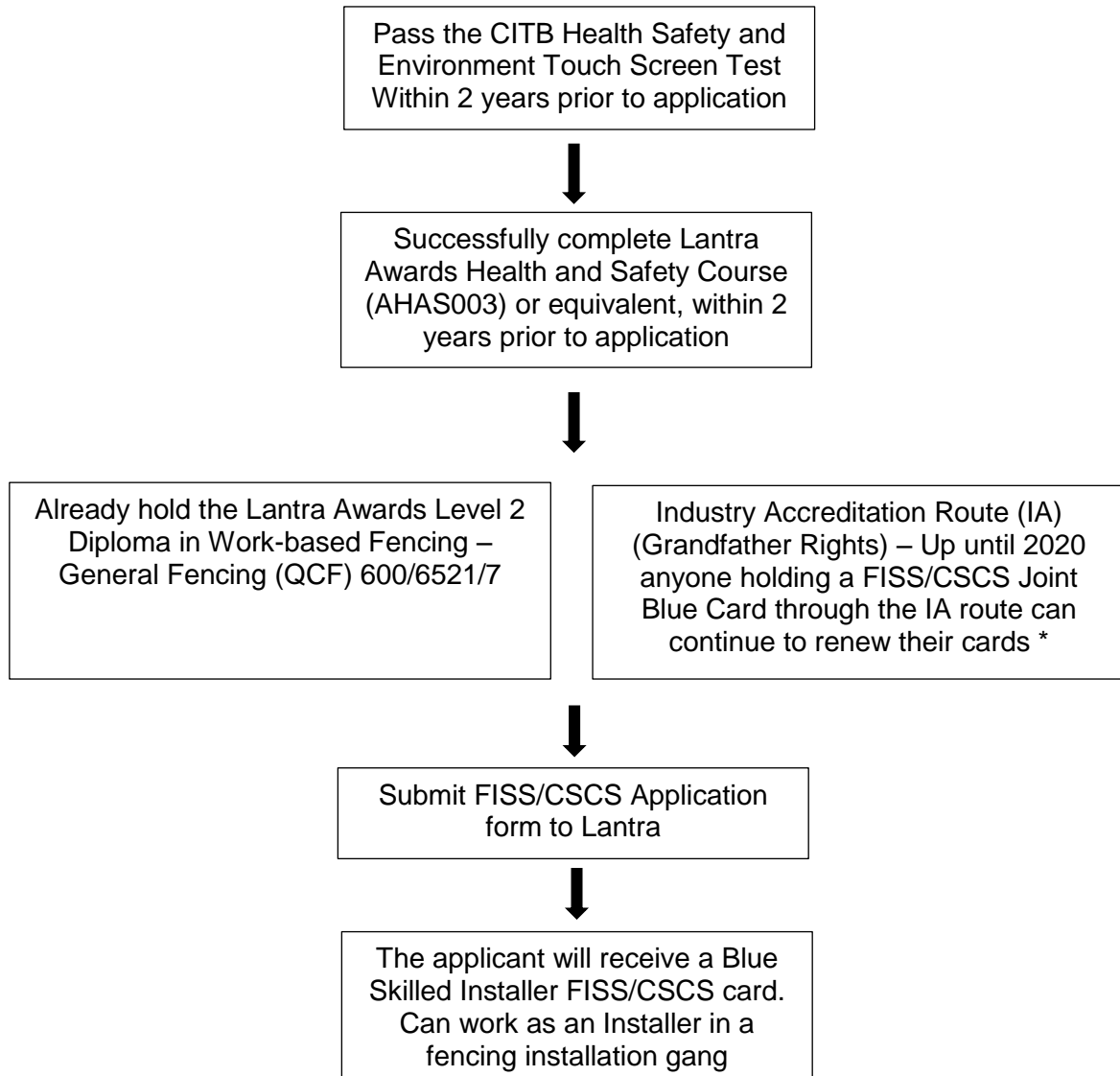
The applicant will receive a Blue VRS Skilled Installer FISS/CSCS card and can work as a VRS installer in a VRS gang for each system type they are qualified to install

* Important Notes:

IA cards **MUST** be renewed prior to expiry date. In the event of an IA card being allowed to lapse the applicant must complete the Lantra Awards Level 2 Diploma in Work-based Fencing – Fencing Vehicle Safety (QCF) for Vehicle Restraint Systems (VRS) 600/6521/7 to renew the skills card.

There is a six-month period of grace after the FISS/CSCS card has expired for the all card holders to renew it. After this time the cardholder ceases to meet the FISS/CSCS requirements of the scheme (**see FISS CSCS Information Booklet, Section 11.1 for further detail**)

09: General and Environmental Barrier Fencing Skilled Installer – Renewal FISS/CSCS Blue Card



* Important Notes:

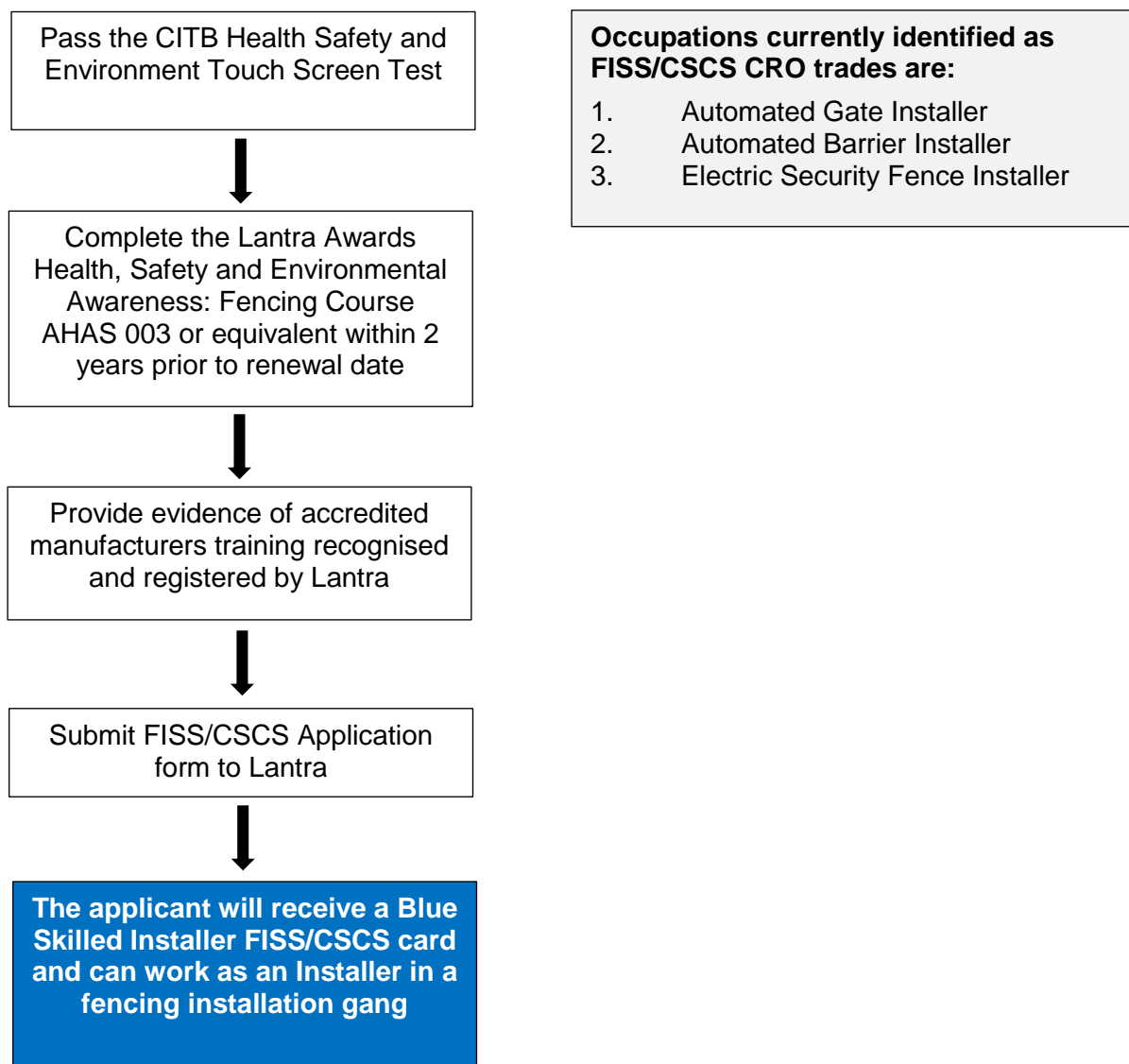
IA cards MUST be renewed prior to expiry date. In the event of an IA card being allowed to lapse the applicant must complete the Lantra Awards Level 2 Diploma in Work-based Fencing – General Fencing (QCF) 600/6521/7 in order to renew the skills card.

There is a six-month period of grace after the FISS/CSCS card has expired for all card holders to renew it. After this time, the cardholder ceases to meet the FISS/CSCS requirements of the scheme (**see FISS CSCS Information Booklet, Section 11.1 for further detail**).

10: Construction Related Occupation (CRO)

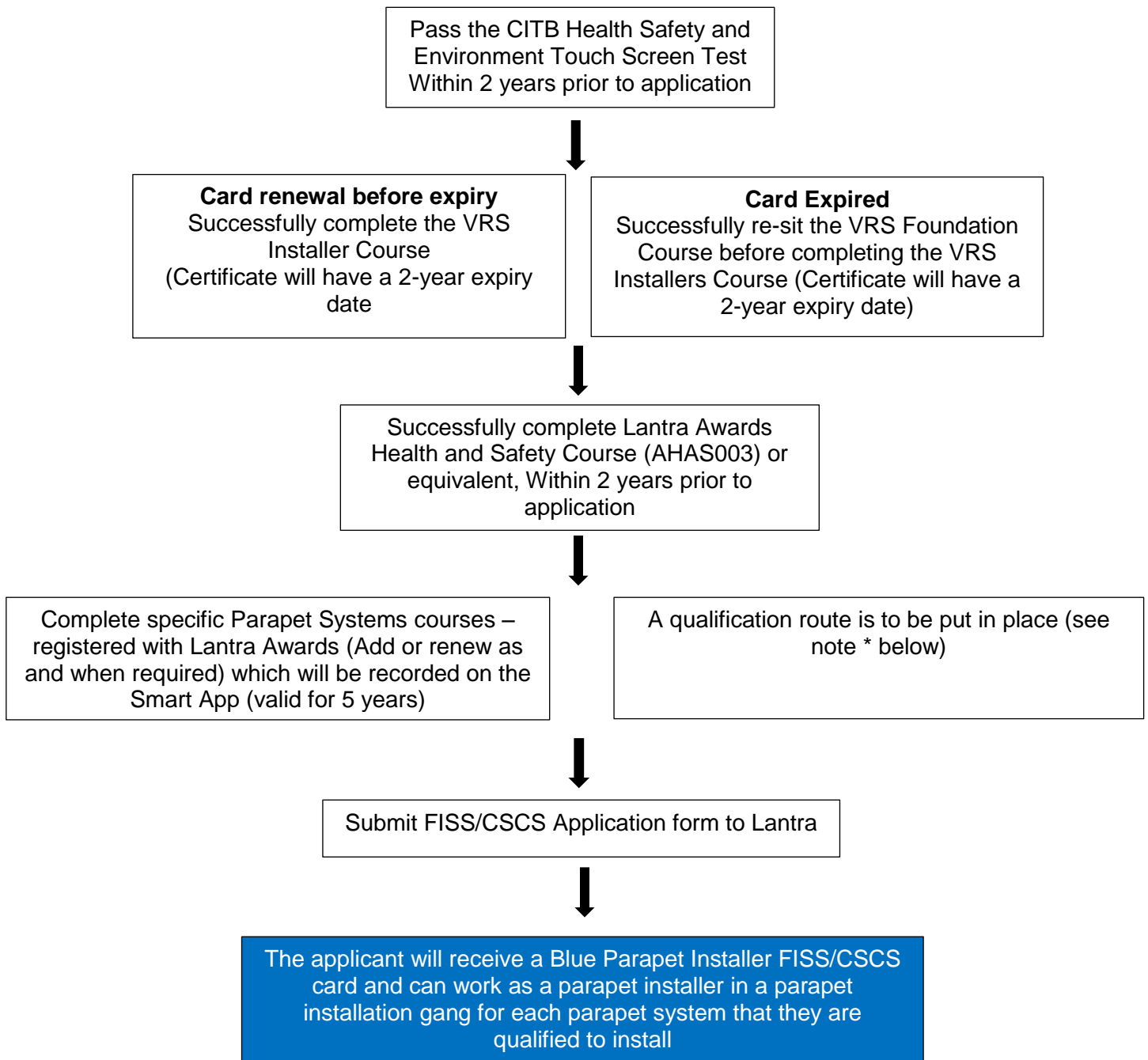
Fencing Installer Renewal FISS/CSCS White Card to Blue Card

This card was available to operatives working in construction related occupations not covered by other FISS/CSCS cards. CRO cards expire on 30th September 2017 and are not renewable. Operatives are expected to register for a nationally recognised construction related qualification or equivalent before the card expires.



11: Parapet Installer CRO to Blue Renewals

FISS/CSCS Blue Card



Important Notes:

*Lantra is currently updating the Lantra Awards Level 2 Diploma in Work-based Fencing – VRS (QCF) 600/6521/7 to include parapet installation. Existing card holders can renew as above up until 2020 when a plan will be put in place for a qualification route for existing card holders.

There is a six-month period of grace after the FISS/CSCS card has expired for all card holders to renew it. After this time, the cardholder ceases to meet the FISS/CSCS requirements of the scheme.

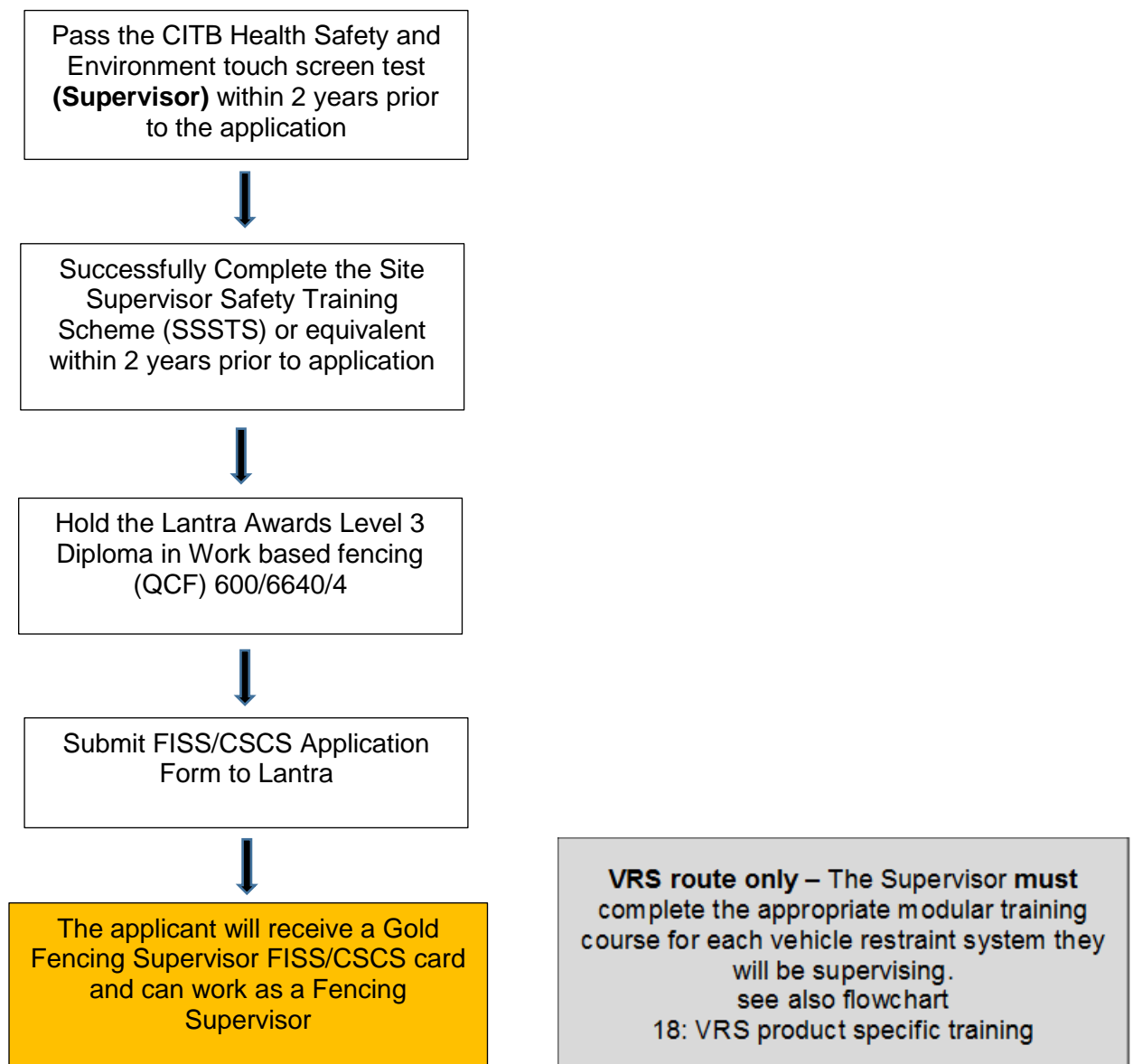
For further information see FISS CSCS Information Booklet at www.lantra.co.uk

12: Supervisor – Initial Application with Qualification FISS/CSCS Gold Card

General Fencing and/or VRS Fencing Routes

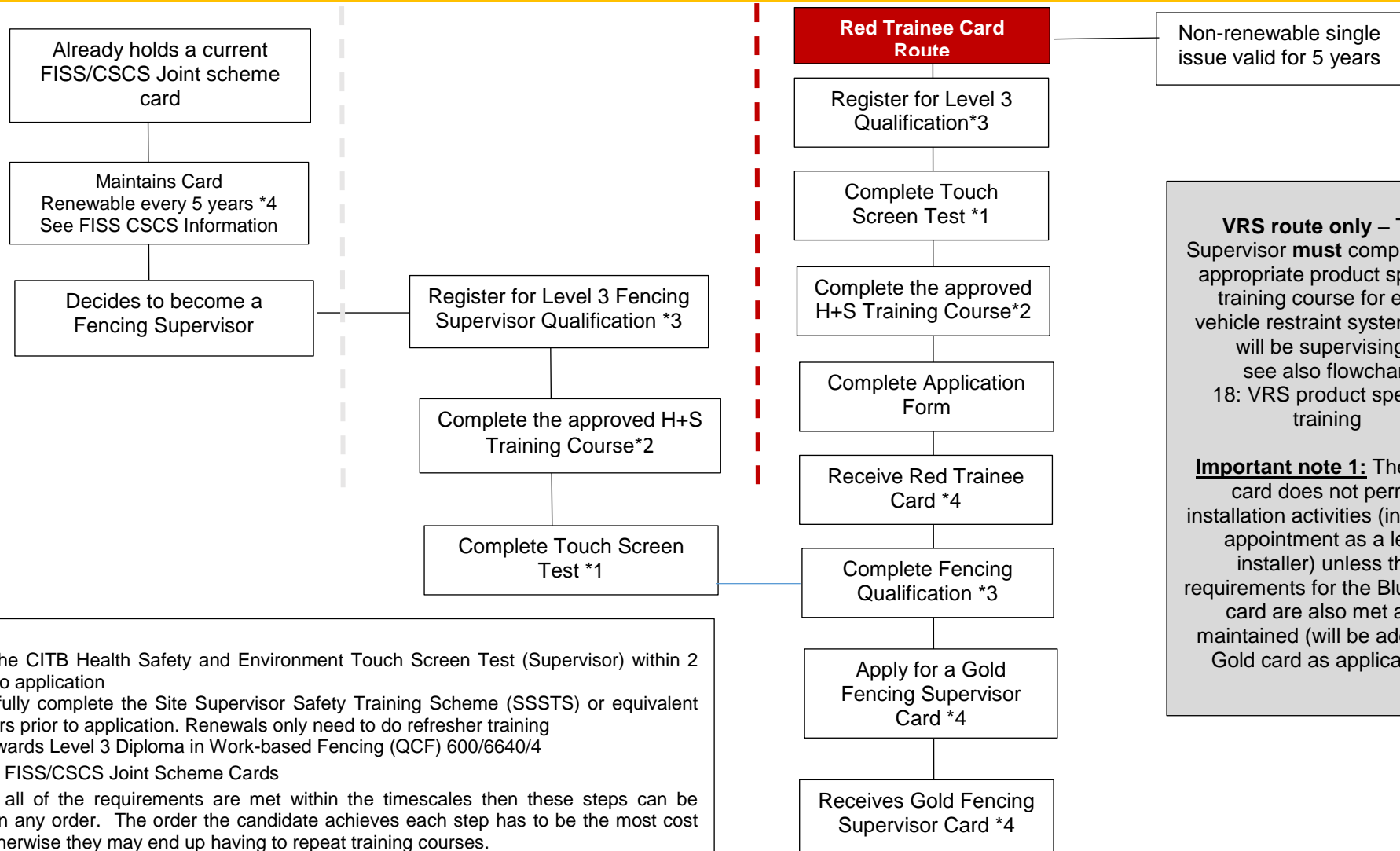
This card is for a fencing Supervisor who is responsible for the overall supervision of the fencing installation and not the definitive Installation (i.e. NOT Installer or Lead Installer). The Supervisor could be responsible for a number of contracts and not necessarily always on site.

Important note 1: The Gold card does not permit installation activities (including appointment as a lead installer) unless the requirements for the Blue skills card are also met and maintained (will be added to Gold card as applicable).



For detailed information see FISS CSCS Information Booklet at www.lantra.co.uk

13: Supervisor (FISS/CSCS Gold Card) INITIAL Routes without Qualification



Notes

- *1 – Pass the CITB Health Safety and Environment Touch Screen Test (Supervisor) within 2 years prior to application
 - *2 Successfully complete the Site Supervisor Safety Training Scheme (SSSTS) or equivalent within 2 years prior to application. Renewals only need to do refresher training
 - *3 Lantra Awards Level 3 Diploma in Work-based Fencing (QCF) 600/6640/4
 - *4 Refers to FISS/CSCS Joint Scheme Cards
- As long as all of the requirements are met within the timescales then these steps can be completed in any order. The order the candidate achieves each step has to be the most cost effective, otherwise they may end up having to repeat training courses.
- For further information see FISS CSCS Information Booklet at www.lantra.co.uk**

VRS route only – The Supervisor **must** complete the appropriate product specific training course for each vehicle restraint system they will be supervising - see also flowchart 18: VRS product specific training

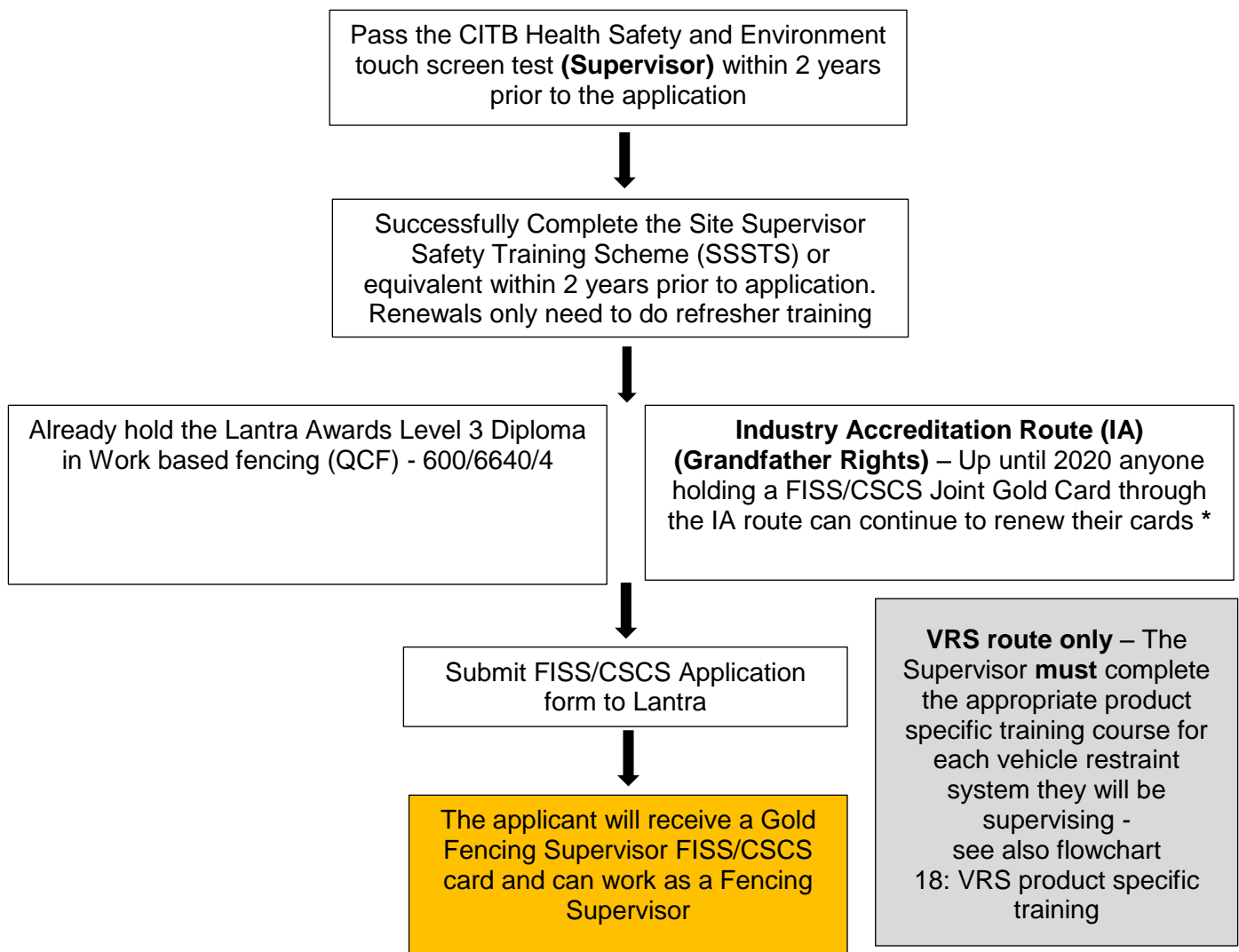
Important note 1: The Gold card does not permit installation activities (including appointment as a lead installer) unless the requirements for the Blue skills card are also met and maintained (will be added to Gold card as applicable).

14: Fencing Supervisor – Renewal Application FISS/CSCS Gold Card

General Fencing and/or VRS Fencing Routes

This card is for a fencing Supervisor who is responsible for the overall supervision of the fencing installation and not the definitive Installation (i.e. NOT Installer or Lead Installer). The Supervisor could be responsible for a number of contracts and not necessarily always on site.

Important note 1: The Gold card does not permit installation activities (including appointment as a lead installer) unless the requirements for the Blue skills card are also met and maintained (will be added to Gold Card as applicable).



* Important Notes:

IA cards **MUST** be renewed prior to expiry date. In the event of an IA card being allowed to lapse the applicant must complete the Lantra Awards Level 3 Diploma in Work based fencing (QCF) 600/6640/4 Work-based Fencing –General Fencing and VRS in order to renew the skills card.

There is a six-month period of grace after the FISS/CSCS card has expired for all card holder to renew it. After this time the cardholder ceases to meet the FISS/CSCS requirements of the scheme (see FISS CSCS Information Booklet, Section 11.1 for further detail)

For further information see FISS CSCS Information Booklet at www.lantra.co.uk

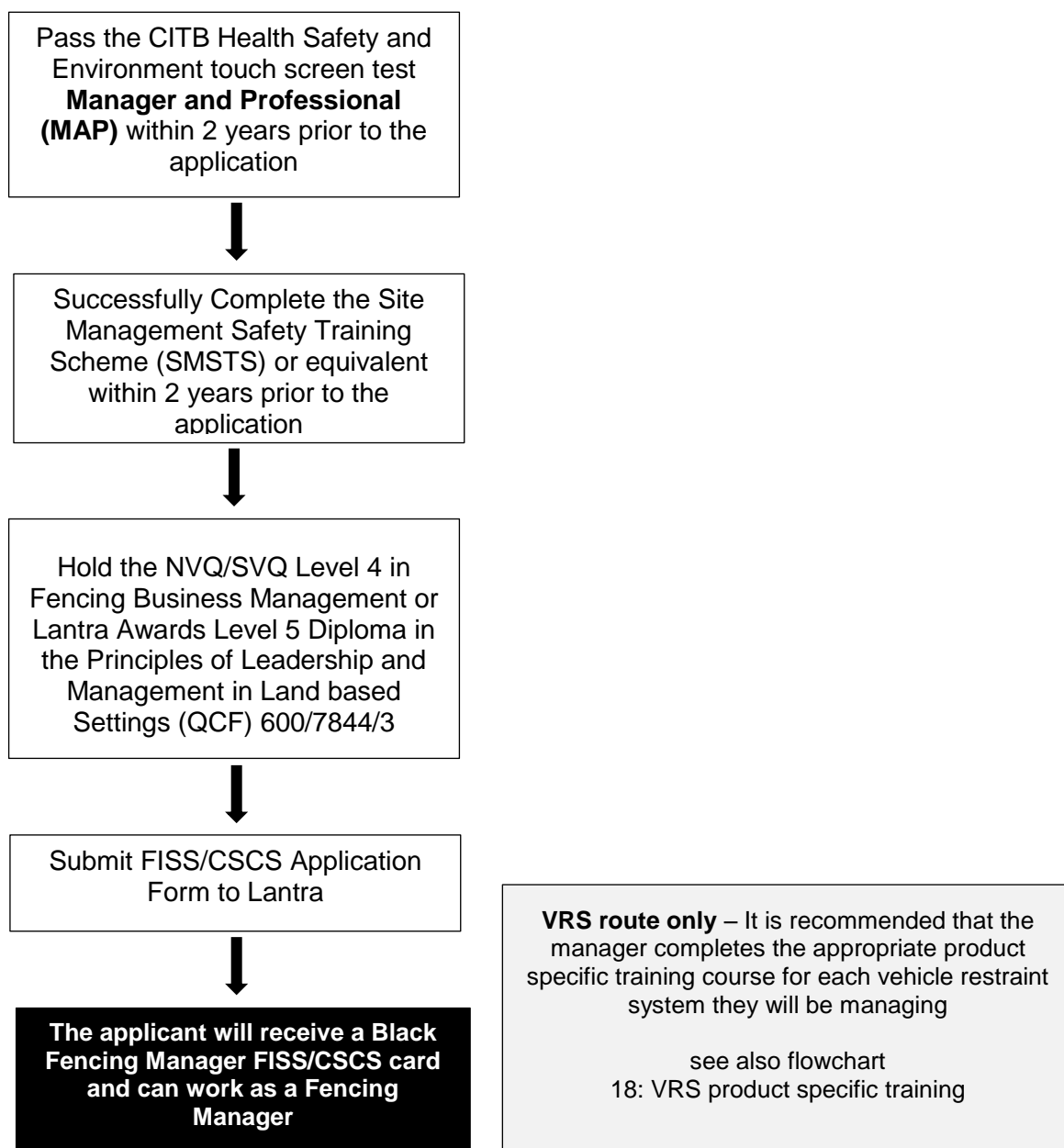
15: Manager – Initial Application with qualification FISS/CSCS Black Card

General Fencing and/or VRS Fencing Routes

This card is for a fencing manager who is responsible for the overall management of the fencing installation and not the definitive Installation (i.e. NOT Installer or Lead Installer). The Manager could be responsible for a number of contracts and not necessarily always on site.

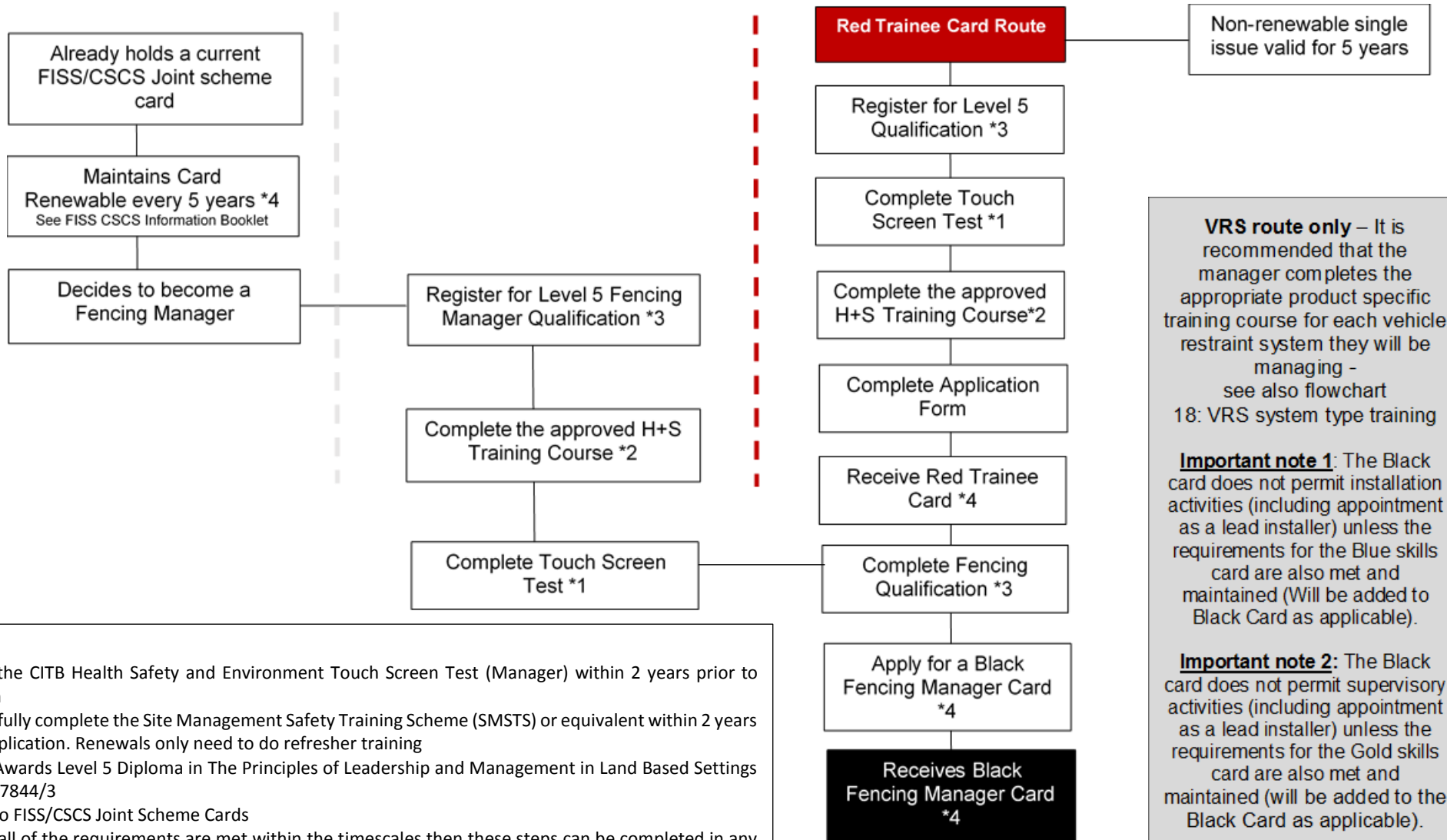
Important note 1: The Black card does not permit installation activities (including appointment as a lead installer) unless the requirements for the Blue skills card are also met and maintained (Will be added to Black Card as applicable).

Important note 2: The Black card does not permit supervisory activities (including appointment as a lead installer) unless the requirements for the Gold skills card are also met and maintained (will be added to the Black Card as applicable).



For detailed information see FISS CSCS Information Booklet at www.lantra.co.uk

16: Manager (FISS/CSCS Black Card) INITIAL Routes without Qualification



Notes

- *1 – Pass the CITB Health Safety and Environment Touch Screen Test (Manager) within 2 years prior to application
- *2 Successfully complete the Site Management Safety Training Scheme (SMSTS) or equivalent within 2 years prior to application. Renewals only need to do refresher training
- *3 Lantra Awards Level 5 Diploma in The Principles of Leadership and Management in Land Based Settings (QCF) 600/7844/3
- *4 Refers to FISS/CSCS Joint Scheme Cards

As long as all of the requirements are met within the timescales then these steps can be completed in any order. The order the candidate achieves each step has to be the most cost effective, otherwise they may end up having to repeat training courses.

For further information see FISS CSCS Information Booklet at www.lantra.co.uk

VRS route only – It is recommended that the manager completes the appropriate product specific training course for each vehicle restraint system they will be managing - see also flowchart 18: VRS system type training

Important note 1: The Black card does not permit installation activities (including appointment as a lead installer) unless the requirements for the Blue skills card are also met and maintained (Will be added to Black Card as applicable).

Important note 2: The Black card does not permit supervisory activities (including appointment as a lead installer) unless the requirements for the Gold skills card are also met and maintained (will be added to the Black Card as applicable).

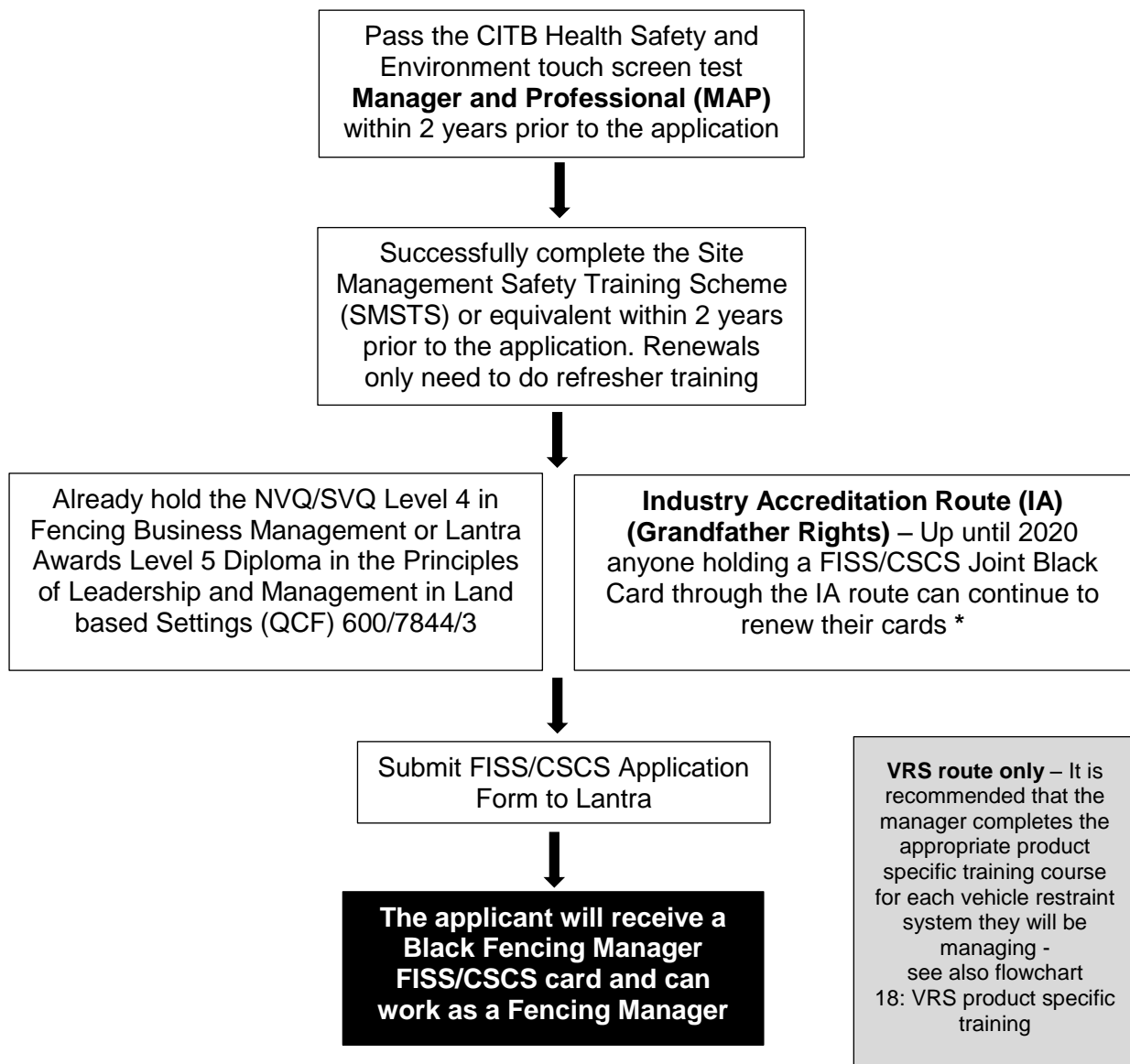
17: Manager – Renewal Application FISS/CSCS Black Card

General Fencing and/or VRS Fencing Routes

This card is for a fencing manager who is responsible for the overall management of the fencing installation and not the definitive Installation (i.e. NOT Installer or Lead Installer). The Manager could be responsible for a number of contracts and not necessarily always on site.

Important note 1: The Black card does not permit installation activities (including appointment as a lead installer) unless the requirements for the Blue skills card are also met and maintained (Will be added to Black card as applicable)

Important note 2: The Black card does not permit supervisory activities (including appointment as a lead installer unless the requirements for the Gold skills card are also met and maintained (Will be added to the Black card as applicable)



* Important Notes:

IA cards MUST be renewed prior to expiry date. In the event of an IA card being allowed to lapse the applicant must complete the Lantra Awards Level 5 Diploma in the Principles of Leadership and Management in Land based Settings (QCF) 600/7844/3 in order to renew the skills card.

There is a six-month period of grace after the FISS/CSCS card has expired for all card holders to renew it. After this time, the cardholder ceases to meet the FISS/CSCS requirements of the scheme (see FISS CSCS Information Booklet, Section 11.1 for further detail).

For further information see FISS CSCS Information Booklet at www.lantra.co.uk

18: VRS – Product Specific Training

**Applicants will receive a certificate
The certificate holder is NOT eligible to work in any VRS activities
unless they hold a valid VRS joint FISS/CSCS card appropriate to
their level of work**



The certificate will state the following:

The person named on this certificate is **NOT** eligible to work on site unless they can produce one of the following:

- (i) To install the system the holder must also produce a valid Blue VRS Installer FISS/CSCS card (flowchart 5).
- (ii) Where the holder has either a Green or Red VRS FISS/CSCS card the holder can work as a VRS Labourer in the VRS gang (flowchart 01).
- (iii) Where the holder has a Gold Supervisors VRS FISS/CSCS card the holder can only supervise the overall contract (flowchart 12). The holder cannot install or be appointed as a Lead Installer unless the VRS Blue Skills are on the holder's Gold Card.
- (iv) Where the holder has a Black Managers VRS FISS/CSCS card the holder can only manage the overall contract (flowchart 15). The holder cannot install or be appointed as a Lead Installer unless the VRS Blue Skills are on the holder's Black Card.

This certificate expires 5 years from the date of training.

**VRS certificate holder with CSCS only Cards
The certificate holder is NOT eligible to work in any VRS
activities**

19. Renewing Temporary Systems Installer FISS/CSCS Blue Card

Pass the CITB Health Safety and Environment Touch Screen Test Within 2 years prior to application



Successfully complete Lantra Awards Health and Safety Course (AHAS003) or equivalent, within 2 years prior to application



Complete product specific training course(s) – registered with Lantra Awards (Add or renew as and when required) which will be recorded on the Smart App (valid for 5 years)



Submit FISS/CSCS Application form to Lantra

The applicant will receive a Blue Temporary Systems Installer FISS/CSCS card and can work as an installer in an installation gang for each temporary system that they are qualified to install

This route will be used as an interim until the development of NHSS 10C (Temporary Systems) which will be in place by 2020.

Industry Accreditation Route (IA) (Grandfather Rights) – Up until 2020 anyone holding a FISS/CSCS Blue Card through the IAN route can continue to renew their cards.