



Industry Accreditation – Grandfather Rights (reminder)

As previously notified, the government led **Construction Leadership Council (CLC)**, who is responsible for delivering the Strategy, announced in 2015 that all card schemes should carry the CSCS logo and must operate with nationally recognised qualifications for all occupations relevant to their sector.

FISS/CSCS commitment to a fully qualified workforce is underpinned by the Strategy for Construction and our principle objective is focused on the achievement of industry recognised qualifications, achieved through strong support from many industry stakeholders.

Most people are familiar with the role of FISS/CSCS cards in Fencing. The process of certifying fencing workers' training and qualifications ensures FISS/CSCS can play its part in improving standards and safety on UK construction sites.

Since the announcement FISS/CSCS has agreed on the appropriate qualifications for each occupation, with the standard for skilled occupations established by the CLC at a minimum Level 2, in order to meet the CLC's requirements.

Lantra has been communicating these requirements since 2015 via news updates on our website, via our training provider network and our dedicated team of customer service representatives at Lantra.

What can you do now?

1. Current FISS/CSCS card holders (IA in date)

Continue as you are. Your IA card (Blue, Gold or Black) will be valid until December 2024.

Prior to your IA card expiring you will need to gain the appropriate qualification for the card you are applying to renew. Failure to do this may limit your work

2. Gaining the correct qualification for the card you wish to hold

For experienced fencers it is a relatively simple process, as you already have all the knowledge and on the job experience.

To help you achieve your qualification a work-based assessor will visit you at your place of work and give you guidance on how to collect evidence related to your role as a fencer and will also assess your knowledge. This will then enable you to hold and/or renew your skills registration card.

- Blue FISS/CSCS skills registration card for Fence Installers with the Lantra Awards Level 2 Diploma in Workbased Fencing

- Gold FISS/CSCS skills registration card for Fencing Supervisors and Contract Managers with the Lantra Awards Level 3 Diploma in Workbased Fencing
- Black FISS/CSCS skills registration card for Managers with the Lantra Awards Level 5 Diploma in Leadership & Management or equivalent

Black FISS/CSCS skills registration card – options for Managers

1. If you require a black card for your work, then you will have to achieve the Lantra Awards Level 5 Diploma in Leadership and Management (or hold an equivalent degree or qualification).
Feedback from our training providers has suggested that most of the candidates who have completed this say that completing the qualification has really helped to improve and develop their management skills.
2. If you do not require a Black card for your work, you may decide on achieving the Lantra Awards Level 3 Diploma in Workbased Fencing which will enable you to apply for the Gold card. This is much quicker and easier and may be a good alternative option for you.
3. If your primary need is just to gain site access then a Labourers card will do the job. This requires just one day of training and assessment.

Next steps

Contact your training provider (if know) for advice and details on how to register on the appropriate qualification, or

Contact Lantra sector.schemes@lantra.co.uk who will provide you with our approved training providers contact information.